

**PLUM BOROUGH SCHOOL DISTRICT
900 ELICKER ROAD
PLUM, PA 15239**

**MINUTES
REGULAR VOTING MEETING**

**JANUARY 27, 2015
OBLOCK JUNIOR HIGH SCHOOL - AUDITORIUM
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

**Tuesday, January 27, 2015 at 7:00PM in the Auditorium at
Oblock Junior High School in Allegheny County at
440 Presque Isle Drive Plum, PA 15239**

Call to Order/Pledge of Allegiance

Mr. Colella called the meeting to order at 7:23PM and led the group in the Pledge of Allegiance

Roll Call

Mrs. Vento took roll.

Present: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

Absent: None

Solicitor: Mr. Lee Price

Executive Session

The Board met in Executive Session on January 5, January 13, January 20, and this evening, January 27 to discuss matters of personnel, negotiations, student discipline, and real estate.

Approval of Minutes

Recommend approval of the following Meeting Minutes: December 16 Regular Board Meeting; January 13 Education, Facilities, and Policy Committees; and the January 20 Finance Committee.

Motion by: Dowdell, Second by: White

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

**District Feature – January is School Director Recognition Month
Citizens' Comments on Agenda Items**

1. Mrs. Cherie Sechoka, President of Plum Council of PTAs, thanked the board for their hard work and dedication and announced \$100 had been donated to Plum Community Library in the Boards' name.

Citizens’ Comments on Non-Agenda Items
None

Agenda

Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval to accept the Use of Facilities applications, as presented:

ORGANIZATION	DATE OF USE	SCHOOL AND AREA
1. PHS Special Education Staff	April 9, 2015	Sr. High – Cafeteria
2. 6 th Grade Trip Committee	May 27, 2015	Sr. High – Cafeteria
3. Elementary Running Mustang’s Program	May 16, 2015	Sr. High – Football Stadium/Track
4. AS@P PTA	April 10, 2015	Oblock – Auditorium
5. Elementary Band	May 11, 2015	Center – Cafeteria and Band Room
6. Elementary Band	May 4, 2015	Holiday Park – Music Room and Gym
7. Elementary Band	May 6, 2015	Pivik – Band Room and Cafeteria
8. Elementary Running Mustang’s Program	Tuesdays and Thursdays beginning March 24, 2015 and ending May 14, 2015	Pivik – Gym and Outdoor Area
9. Elementary Band	May 1, 2015	Regency Park – Band Room and Gym
10. Elementary Band	April 29, 2015	AS@P – Cafeteria and Auditorium

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to pay General Obligation Bond Invoices, as presented.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to advertise for the following miscellaneous bids for the 2015-2016 school year.

Miscellaneous Bids
Custodial/Maintenance Supplies
Bus/Transportation Parts and Supplies
Athletic Equipment and Supplies

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the Change Orders, as presented:

Vendor	Amount
Vrabel Plumbing Company	\$7,308.00
Lugaila Mechanical Inc.	\$5,000.53

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to draft and advertise Request for Proposal for the demolition of the Administration Building and Pivik Elementary Schools.

Motion by: Zucco, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Facilities Committee met on January 13, 2015. Mr. Zucco made this report. The next meeting is scheduled for Tuesday, February 10, 2015 at 6:00PM in the Plum High School Board Room.

Personnel Committee - Mr. Kevin Dowdell, Chair

Recommend approval to accept the following retroactive retirements

- a. Ron Harrison, Bus Driver, retroactive to January 1, 2015
- b. Diane Colella, Cook Manager at Oblock Junior High School, retroactive to January 3, 2015
- c. John DiDomenico, Mechanic, retroactive to January 16, 2015

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Abstain: Colella, Mrs. Colella is his wife.

Absent: None

Recommend approval to accept the following retirements:

- a. Yvonne McChesney, Bus Driver, effective February 27, 2015
- b. William McDonald, Custodian at Center Elementary School, effective April 30, 2015
- c. James Truax, Maintenance Worker, effective July 10, 2015
- d. Maryann Lazzaro, Food Service Supervisor, effective August 14, 2015

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the resignation of Debra Conti, Bus Aide, retroactive to January 19, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Sean Oglesby, Long-term Health and Physical Education Substitute Teacher, retroactive to October 30, 2014 through March 29, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Michael Yurkew, Bus Aide, retroactive to January 21, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Carroll Fox, Bus Aide, retroactive to January 21, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to hire Barbara Agostine, Food Service Worker at Oblock Junior High School, effective January 27, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to eliminate a Special Education/PCA Paraprofessional position at Holiday Park Elementary School, retroactive to January 13, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to create a Special Education/PCA Paraprofessional position at Center Elementary School, retroactive to January 14, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to create an Elementary Guidance Position for the 2015-16 school year.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the Educational Sabbatical Leave Request, pursuant to the Public School Code, for Marisa Magnusen, Earth and Space Teacher at Plum High School, for the fall semester of the 2015-16 school year.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval of the following Teachers for a Professional Contract, who have successfully completed three years of service with the District:

- a. Christopher Betta
- b. Tara Polons
- c. Emily Sasso
- d. Renee Simone

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval of the following leaves:

- a. An intermittent unpaid leave, in accordance with the Family Medical Leave Act (FMLA), for Donna Lloyd Murphy, Floater Staff Nurse, retroactive to January 6 through the end of the 2014-15 school year.
- b. An unpaid medical leave for Charlene Boney, Food Service Worker, retroactive to January 21, 2015.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval of Resolution appointing Dr. Timothy S. Glasspool as Superintendent of Schools for a term commencing July 1, 2015 and terminating midnight June 30, 2020, at compensation of \$142,600 for the 2015-16 school year, pursuant to the terms and conditions of a written employment contract, as presented.

Motion by: Dowdell, Second by: Zucco

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend ratifying a Collective Bargaining Agreement between the Plum Borough School District and the Plum Borough Education Association for a term from September 1, 2014 through June 30, 2018.

Motion by: Dowdell, Second by: White

Final Resolution: Motion Passes with a Roll Call Vote

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, White,

No: Tommarello, Zucco

Absent: None

Education Committee – Mrs. Michele Gallagher, Chair

Recommend approval to accept the Letter of Agreement with Pressley Ridge and the Plum Borough School District, effective January 27, 2015.

Motion by: Gallagher, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend accepting the Voluntary Informal Disposition for Student E.

Motion by: Gallagher, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval for Missy Karkowski to attend SMART Amp Champs Conference in Seattle, Washington from Thursday, February 19, 2015 through Sunday, February 22, 2015.

Motion by: Gallagher, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Education Committee met on January 13, 2015. Mrs. Gallagher made this report. The next meeting is scheduled for Tuesday, February 10, 2015 following the Facilities Meeting in the Plum High School Board Room.

Finance Committee – Mrs. Michelle Stepnick, Chair

Recommend approval of the Treasurer's Report and bill payments for December 2014, as presented.

Motion by: Stepnick, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend authorizing Administration to make the 2015-16 Act 1 Preliminary budget proposal available for public inspection on January 28, 2015 and to give public notice on or before February 7, 2015 of intent to adopt the Act 1 preliminary budget proposal on February 17, 2015, as attached.

Motion by: Stepnick, Second by: Dowdell

Final Resolution: Motion Passes with a Roll Call Vote

Yes: Colella, Dowdell, Gallagher, Stepnick, White

No: McGough, St. Leger, Tommarello, Zucco
Absent: None

Recommend approval to settle a commercial tax assessment appeal for Tax Parcel Nos. 846-M-240, 846-L-65, 846-L-11 and 846-M-253, as attached.

Motion by: Stepnick, Second by: Dowdell

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Finance Committee met on January 20, 2015. Mrs. Stepnick made this report. The next meeting is scheduled for Tuesday, February 17, 2015 following the Special Voting Meeting in the Plum High School Board Room.

Policy Committee – Mrs. Loretta White, Chair

The following are policies under review:

Policy Number and Name
204 – Attendance
304 – Employment of District Staff
307 – Student Teachers and Interns
309 – Assignment & Transfer
317 – Conduct and Disciplinary Procedures
317.1 – Educator Misconduct
806 – Child Abuse
818 – Contracted Services
916 - Volunteers

The Policy Committee met on January 13, 2015. Mrs. White made this report. The next meeting is scheduled for Tuesday, February 10, 2015 following the Education Meeting in the Plum High School Board Room.

Transportation Committee - Mr. Tom McGough, Chair

The Transportation Committee did not meet this month.

Athletic Committee - Mr. John St. Leger, Chair

Recommend approval to hire the following Coaches for the 2014-15 spring season:

Coach	Sport	Stipend
Nathan Lucas	9 th Grade Girls' Head Volleyball Coach	\$2,247
Erin Maloy-Cubarney	Oblock Girls' Head Volleyball Coach	\$1,994
Christopher Stotler	9 th Grade Baseball Coach	\$1,804

Motion by: St. Leger, Second by: McGough

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

Recommend approval to accept the following Volunteer Coaches for the 2014-15 spring season:

Coach	Sport
Rachel Lee	PHS Volunteer Assistant Softball
Robert Brady Corcoran	Oblock Volunteer Softball Coach
Randy Shanter	Oblock Volunteer Softball Coach
Michael Wallace	PHS Volunteer Assistant Baseball Coach

Motion by: St. Leger, Second by: McGough

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

The Athletic Committee did not meet this month.

Food Service and Nutrition Committee – Mr. Joe Tommarello, Chair

The Food Service and Nutrition Committee did not meet this month.

Intergovernmental Committee - Mr. John St. Leger, Chair

The Intergovernmental Committee did not meet this month.

Forbes Road Career and Technology Center - Mr. John St. Leger, Representative

No report this month

Eastern Area Schools - Mrs. Loretta White, Representative

No report this month.

Legislative Policy Council – Mrs. Michelle Stepnick, Representative

Mrs. Stepnick made this report.

Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member

Meeting was delayed due to weather, Mr. McGough will make the report next month.

President’s Report - Mr. Sal Colella

Mr. Colella made this report.

Announcements

Special Voting Meeting is scheduled for Tuesday, February 17, 2015 at 6:00PM in the Plum High School Board Room.

The regular February Board Meeting is scheduled for Tuesday, February 24, 2015 at 7:00 PM in the Oblock Junior High School Auditorium.

Adjournment

Motion to adjourn at 8:03PM.

Motion by: Dowdell, Second by: Stepnick

Final Resolution: Motion Passes

Yes: Colella, Dowdell, Gallagher, McGough, St. Leger, Stepnick, Tommarello, White, Zucco

No: None

Absent: None

ATTEST TO:

Board Secretary